



*A-16  
Leadership Action Week  
Webinar Series*

# Situational Leadership




**Presenters: 1VDGE Barry MacDonald**

**IPCC Tim Cheung**

**May 23, 2020**



## To get connected in the Webinar:

1. This webinar is being recorded.
2. You can ask questions, or share comments during the session
  - click the  icon or the chat box icon 
3. You can “Raise Your Hand” for questions/comments
  - click the  icon
4. You will be asked to respond to polls. (Poll #1)



# WELCOME MESSAGE

DG DEBBIE DAWSON

## AGENDA:

1. The Situational Leadership Model - Lion Tim
2. Scenario Applications – Lion Barry
3. Q & A – Lion Barry/Lion Tim
4. Adjourn



## SESSION OBJECTIVES:

At the end of the session, you will

- Understand the four common leadership styles;
- Be able to deploy the different styles in different situations.





# THE SITUATIONAL LEADERSHIP MODEL

IPCC TIM CHEUNG



# The Common Leadership Styles

| <u>Leadership Style</u>       | <u>Mode of operations</u>                    | <u>Communication</u> |
|-------------------------------|--|----------------------|
| <b>Directing/Telling</b>      | All defined by the leader                    | One-way              |
| <b>Coaching/Participating</b> | Defined,<br>seek suggestions                 | Two-way              |
| <b>Supporting/Selling</b>     | Defined by group,<br>leader gets involved    | Two-way              |
| <b>Delegating</b>             | Defined by group,<br>engage leader as needed | Two-way              |

Which style to use?

## The Situational Leadership Model

The Model is based on two important elements on the readiness of the individual (or group) that we work with:

- Skills / Know-how on the project or task
- Willingness / Commitment to the project or task



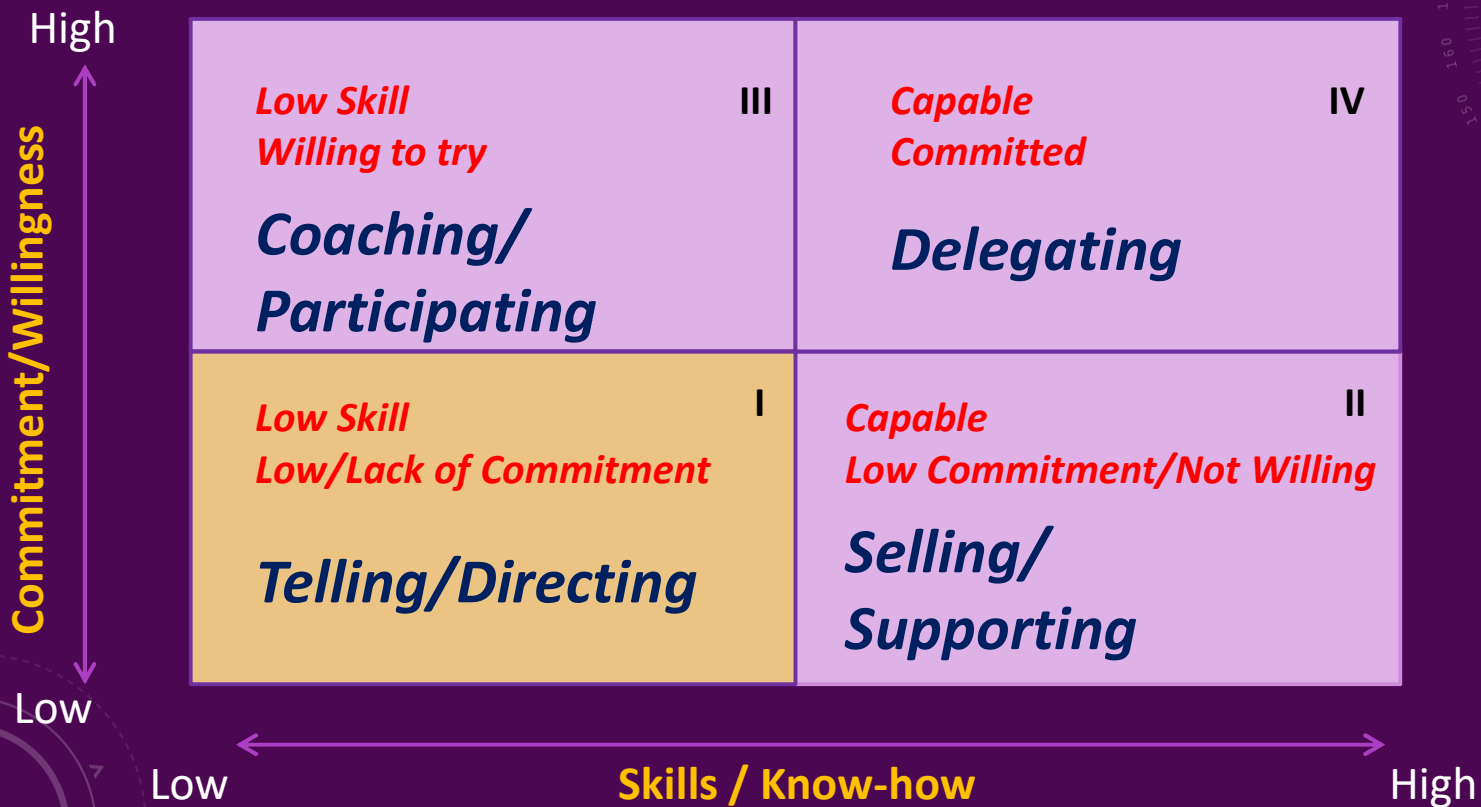


# Readiness of the Individual/Group

- An effective leader has to understand the readiness of the group or individual in order to work together effectively:
  - do they have the skills or experience to do this?
  - do they want to do this?
    - are they motivated, confidence, or interested?



# Hersey-Blanchard Situational Leadership





# SCENARIO APPLICATIONS

1VDGE Barry Macdonald

*How would you lead in the following scenario?*



Lion Sam had been a Lion for three years. He was in the Effective Speaking Contest committee of the Club for two years, but he had not been actively involved supporting the event. This year, he signed up again as part of the committee. Your Club Speaking Contest was coming up in four months.

As the Committee Chair of the Contest, how would you work with Lion Sam to get him to actively involve and serve for the event?

*How would you lead in the following scenario?*



Lion Helen joined your Club just over a year ago. As a young professional, she brought in a lot of new energy to the Club. She created a new Facebook page for the Club to promote Club events. She volunteered to be the Co-Chair of a major fundraising event of your Club.

As the other Co-Chair of the fundraiser for the past three years, how would you work with Lion Helen to ensure success of the upcoming fundraiser?

*How would you lead in the following scenario?*



Lion Cec had been an active Lion for many years. He signed up to be the Communications and Marketing chair for the new Lions year of your Club. You knew Lion Cec well from outside of Lions and you knew he had vast experience in sales and marketing from his work.

As the Club President, how would you work with Lion Cec to ensure your Club would be doing good promotions of your Club and Club activities?

*How would you lead in the following scenario?*



**As Lions, hopefully we don't have to deal with low interest and low skill scenario.**



*QUESTIONS / COMMENTS*



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## WHAT'S NEXT:

This webinar recording will be posted on the A-16 website shortly:

- Go to [www.lionsa16family.org](http://www.lionsa16family.org)
- Click 'Menu' and then 'GLT'

We welcome your comments and feedback on this session, please email your feedback to Lion Tim at [tcheung@lionsa16.com](mailto:tcheung@lionsa16.com)



***Melvin Jones on Leadership*** – from the archives of his speeches and writings

- As collected by Lion Ray Charbonneau, MDA Historian



It is not given to a great many men in the ordinary conduct of their lives to exercise leadership within a group, yet every member of a Lions club has this opportunity.

Group action, the ability to live with others, is the basis of our civilization.

By giving the business and professional men of a community the chance to lead their fellows in activities that redound to the good of the entire community, Lionism is promoting the cause of human advancement.



*THANK YOU !*